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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUMNE XXXVIII, NUMBER 14 | OAKLAND, CALIFORNIA, FRIDAY, JUNE 28, 1963 | SINGLE COPIES FIVE CENTS

Labor launches county anti-discrimination plan

from the EDITOR'S CHAIR

HALF A LOAF

Half a loaf is better than none, as the saying goes.

And a law that 65 per cent of the housing in California must be open to anyone regardless of the color of his or her skin is certainly better than half, or nothing.

But our elected representatives in the 1963 Legislature in Sacramento gave us considerably less than half a loaf in every other field except civil rights.

Even if Governor Brown expands his special budget session call to include other items, it's unlikely the situation will be improved very much.

★ ★ ★

A FEW HIGH POINTS

Of course, the 1963 Legislature wasn't completely a "do nothing" affair.

Aside from bills like the one to exempt children of state college employees from non-resident fees and equally meaningless contributions, our elected representatives did a few other things to earn their pay.

They got rid of the ridiculous booby trap in the welfare law which forced indigent fathers to desert (or pretend to desert), so their families could collect Aid to Needy Children funds.

On the consumer front, they banned exhorbitant deficiency judgments and tightened up on real estate land promotions.

★ ★ ★

MANY LOW POINTS

But labor legislation got the old heave-ho from the Democrats supported by organized labor.

And so did pay raises for state employees, more adequate unemployment insurance and other important proposals in the fields of consumer protection, traffic safety and crime prevention.

Also worth specific mention were scuttled bills to set up a state health insurance plan, extend the minimum wage to farm workers and substitute a positive loyalty oath for the present "non-disloyalty" relic of the McCarthy-Tenney era.

★ ★ ★

GOOD IDEA!

The plan to have Alameda County's legislators attend a Central Labor Council meeting and explain what happened is certainly an appropriate one.

Such a request would not necessarily imply guilt on the part of the local legislator.

If his conscience is clear, he can tell us why.

And maybe he can enlighten us why Democrats from other areas sold the folks at home down the river.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on Page 5 of this issue of the Journal.

ANNIVERSARY EDITION

This is the second of two editions celebrating the 37th anniversary of ownership of the East Bay Labor Journal by the Central Labor Council and Building Trades Council of Alameda County.

Union columns will be found on Pages 4, 7, 9, 11 and 13.

Double standard on Laney Campus nursing course hit

A double standard for vocational nursing courses at Oakland City College was described by Richard K. Groulx, assistant secretary of the Central Labor Council, Monday night.

Groulx said the college's Laney Campus has one set of tests and standards for its own vocational nursing courses and another for a proposed program for vocational nurses under the U.S. Manpower Development and Training Act.

Two weeks ago, Groulx charged that the college's arbitrary standards had eliminated all except six of 42 candidates for the Manpower Act program referred by the State Department of Employment.

This week, Groulx also accused the college of planning to junk its own vocational nursing program after the Manpower Act course starts.

He said the problem would be placed before the Alameda County Manpower Act Advisory Committee Thursday morning. The advisory committee's chairman is Norman Amundson, the labor council's other assistant secretary.

Township Hospital approves election

Apparent settlement of the dispute between Washington Township Hospital and three unions was reported by Richard K. Groulx, assistant secretary of the Central Labor Council.

Following a series of delays, the hospital's board has agreed to a secret ballot election with some of the protections asked by Hospital Workers 250, Hayward Culinary 823 and Stationary Engineers 39.

The unions had asked for a "cross check" but will be satisfied with the election, since they have signed up 90 per cent of the employees, if the hospital does not conduct an anti-union campaign as it has in the past, Groulx said.

Four point attack on bias in all fields authorized

A four point attack on all forms of racial discrimination in Alameda County was launched by the Central Labor Council Monday night.

Delegates approved the following:

- Appointment of a subcommittee to explore bias in employment, housing, unions and schools and propose remedies to the council's Executive Committee.
- A meeting of community leaders to plan action, to be called by Executive Secretary Robert S. Ash.
- Investigation of voter registration needs to widen minority group participation in government by the Alameda County AFL-CIO Council on Political Education.
- Full support, within the limits of the AFLCIO policies, of President Kennedy's programs on civil rights, full employment, vocational training and retraining, tax cuts, redevelopment, distressed area aid and aid to education.

The program was based on a report to the Executive Committee by Ash, who explained that all of the legislative programs of the President directly affect the removal of color bars in jobs, schools and housing.

Ash attended a meeting of AFLCIO leaders from throughout the nation, called by President Kennedy in Washington, D.C., two weeks ago to organize union support for his civil rights and other proposals in the face of mounting racial tensions.

To carry out the first point of the program, President Russell Crowell named a subcommittee including Ash, Assistant Secretary Norman Amundson, Second Vice President Thomas W. Anderson, Assistant Secretary Richard K. Groulx; Edward O. (Pete) Lee, Teachers 711, and Fredrick T. Sullivan, Printing Specialties Joint District Council 5.

VISIITOR FROM LOS ANGELES SPEAKS

A guest at Monday night's meeting was E. J. Franklin, international representative for the United Auto Workers and fair practices chairman for the Los Angeles County Federation of Labor.

Franklin described the function of the Los Angeles United Civil Rights Committee, formed under leadership of the National Association for the Advancement of Colored People to eliminate discrimination in that city.

The L.A. Labor Federation plays a leading role in the committee's activities, Franklin said.

The committee is negotiating with downtown businessmen and unions, according to Franklin, who said it is "true that in some unions there is a great deal of discrimination."

In the past, Franklin said, many unions have had strong

MORE on page 15

Labor Day Picnic to provide fun for all, funds for COPE

The Central Labor Council and Building Trades Council will hold their annual Labor Day Picnic through Alameda County COPE again this year.

The picnic will be held at the County Fairgrounds in Pleasanton, as in the past few years.

COPE is asking that unions schedule their own annual picnics in conjunction with the AFLCIO Labor Day Picnic.

Letters to this effect and tickets have gone out to all locals.

Fun, games and an outstanding program of top flight entertainment is being planned for the thousands of union families who will attend.

There will also be 10 awards at the picnic:

- One boat, outboard motor and trailer.
- Two expense paid trips for two persons to Hawaii.
- Seven pairs of season tickets to Oakland Raiders' games.

Unions are being asked to begin ticket sales early so the picnic will be a big success. Proceeds will be used to elect candidates friendly to labor from Alameda County in the important

It's important to raise money 1964 elections.

now for next year because the '64 Labor Day Picnic will come only three months before the general election.

UC Radiation Laboratory phone bugged

J. L. Childers, Building Trades Council business representative, charged last week that his phone conversation regarding pickets at the U.C. Radiation Laboratory in Berkeley had been tape recorded.

He said it was "common practice" for the Radiation Laboratory to "monitor" phone conversations.

Childers assured BTC delegates he had said nothing to cause anyone alarm but expressed displeasure at the practice.

The picketing, a week ago Friday, was placed by the Building Trades Council to back up its position in a dispute over installation of machinery at Building 77, a shop building, at the Radiation laboratory.

Childers was told pickets weren't allowed on U.C. property and talked with university officials to determine whether the council would have to move them out to all gates of the university.

However, the council accomplished its goal of having the matter referred to the AFLCIO for a jurisdiction ruling later in the day, and the pickets were removed.

The pickets protested installation of overhead cranes in the building by members of a San Francisco Machinists' lodge. Millwrights and Iron Workers also claim jurisdiction.

BTC President Paul Jones said the dispute between the three

MORE on page 15

Labor Council will seek U.C. research project on union spirit, attendance

Have unions lost their fighting spirit? Why don't members attend meetings? Do unionists understand labor principles? What is their attitude toward their unions and union leaders?

Many people have asked these questions. The Central Labor Council will askk Lloyd Ullman, new director of the University of California Institute of Industrial Relations, to authorize a research project on them.

The council approved a subcommittee to meet with Ullman. It includes President Russell Crowell, Executive Secretary Robert S. Ash, Assistant Secretary Norman Amundson and Joseph Angelo, Steelworkers' sub-district director, who suggested the project.

HOW TO BUY

Home prices too high for workers

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Jounal **Copyright, 1963**

After a decade of purported boom times and almost-full employment, the average American worker still can't afford the average American house.

While wages have gone up, prices of houses have risen even faster, a survey by this department finds. Wages rose 38 per cent in the past decade, but construction costs jumped 50 per cent.

The average industrial worker today earns about $5,100 a year. The usual yardstick is that a family can pay about 2½ times annual income for a house. Thus, today, the typical working family can afford a home that costs no more than $12,750.

But this year the average new house carries a price tag of $22,500. The average older house which went up for sale this year brought $17,300, the Federal Home Loan Bank reports.

To buy the typical house offered for sale today, you really need an income of $7,000 to $9,000.

PRICES of houses are especially high in the North Central and New England states.

Despite the somewhat easier mortgages and lower interest rates this year, the current high tags on houses have made down payments so high they virtually forbid many working families from buying houses today.

While some new tract houses can be bought with moderate FHA or V.A. down payments, buyers typically are required to put down 25 per cent on new houses.

With closing costs, that means the average down payment on a new house now is close to $6,000. On older homes, you usually have to pay down about 30 per cent.

If you're home hunting this year, there are three possible opportunities to reduce the cost.

ONE is the stabilized tags on existing houses, with even some reductions reported by the National Association of Real Estate Boards.

Most of the price paring has been on houses built between 1940 and 1950, but some built after 1950 also have been marked down, except in the West. There they are still rising.

ANOTHER potential help, especially for recently wed young couples and senior citizens, is the increasing supply of rental apartments.

Almost half the cities surveyed by the real estate association now report ratios of over 5 per cent, and somewhat more rent reductions are being reported than increases.

Thus, while rents are still high, you at least have a chance to wring more concessions from landlords that you could a year ago.

Unfortunately, the greatest number of vacancies are at the extremes — in unrenovated or poorly located older buildings on the one end, and luxury apartments on the other. Luxury buildings aren't filling up as fast as builders had hoped.

Your chances of finding reductions are better in apartment houses than single family rentals, which are still firmly priced.

How much rent can you afford? The usual rule of thumb is 25 per cent of after-tax income.

THIRD and most successful effort to solve the present steep cost of housing is the middle income and limited income cooperative housing projects which have boomed in New York and now are springing up on the West Coast, in the Midwest and other areas.

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YOUR MONEY'S WORTH

by Sidney Margolius



Museum to offer talks on children

Oakland Public Museum is holding a series of free talks on "Understanding Our Children" by prominent psychologists, social workers and physicians at 11 a.m. Wednesdays from June 26 through Aug. 14.

The museum itself is open from 9:30 a.m. to 5 p.m. daily except Sundays, when its hours are 10 a.m. to 5 p.m. Located at 14th and Oak streets, the museum is free.

The museum's United Nations Center is open from noon to 4 p.m. Mondays and Thursdays.

Vacation idea

The International Ladies' Garment Workers' Union is again inviting members of unions and their families to vacation at Unity House, its nationally famous summer resort in the Pocono Mountains of Pennsylvania. For information and rates, write Unity House, 275 7th Ave., New York 1, N.Y.

Cigarette firm may be liable

The Florida Supreme Court has ruled that a cigarette manufacturer may be liable for the harmful effects of its products on the human body.

It isn't necessary that the company be aware of the harmful effects to be required to pay damages of victims of smoking-idnuced diseases or their survivors, the court held in a case involving the American Tobacco Co.

Deficiency bill wins approval

The bill by Assemblyman John Foran (D.-San Francisco) to protect consumers who fail to keep up with their installment payments was approved by both houes of the Legislature.

Sponsored by the California Labor Federation, AFLCIO, the bill prevents a retailer from repossessing an item and then suing the consumer for a "deficiency judgment" under which he might collect more than the original cost.

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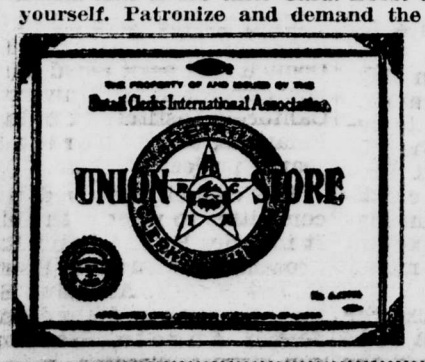
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To the Ladies: FROM the EDITOR

THE SHOCKING lack of meat inspection laws in some states was discussed in last week's column, which pointed out that inspection of some kind is compulsory for practically all meat sold in California.

Inspection has nothing to do with quality of meat. It merely gives some indication that the meat is safe and clean for human consumption.

Meat grading, on the other hand, designates quality but is purely voluntary for processors.

The federal government grades beef "prime," "choice," "good," "standard," etc. Packers and graders sometimes use their own grading terms, which usually have nothing to do with federal standards.

WHETHER or not meat is graded, you can judge its quality yourself, according to Christine Groppe, University of California home economist.

- Color of the lean parts of beef should be bright cherry red (and watch out for those oddly tinted lights that some butchers have been known to use).
- Marbling should be evident, with lines of fat mixed in with the lean to guarantee juiciness and flavor.
- Texture should be velvety—coarseness of muscle fibers is a sign of age.

ALTHOUGH not part of Mrs. Groppe's recommendations, some experts point out that the higher grades aren't necessarily the best buys or the most nutritious.

Cheaper cuts have less fat per pound but usually need to be cooked longer for tenderness. You can save a lot of money if you buy at stores specializing in "good" grade beef.

MRS. GROPPE says meat should be placed in the meat compartment of your refrigerator, rewrapped loosely in waxed paper or aluminum foil to allow air circulation.

Tightly wrapped meats do not keep as long.

Mrs. Groppe says steaks, chops and small roasts will keep 2-3 days under good refrigeration. Large roasts will keep slightly longer. Ground or cubed and variety meat should be used within 24 hours, according to Mrs. Groppe.

(None of the above, of course, applies to home freezers.)

A BILL to prohibit processors from "padding" hamburger with beef checks, lips, hearts and blood was introduced in the Legislature at the request of the Butchers' Union by Assemblyman Jerome Waldie (D-Antioch).

However, it was watered down so much that the union asked Waldie to withdraw it and resubmit the original bill, A.B. 2944.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Hall: arbitration bill just a way to get owners a subsidy

A compulsory arbitration bill for the maritime industry, pending in Congress, was introduced to benefit "fat cat" shipowners, according to Paul Hall, president of the AFLCIO Maritime Trades Department.

Hall debated the issue with J. Paul St. Sure, president of the Pacific Martime Association, at the University of California's annual Industrial Relations Conference.

He said the American President Lines on the West Coast and five major East Coast lines receive a subsidy from the federal government, including 80 cents for every $1 in wages they pay.

To receive it they must prove the wages are fair and reasonable. And a government arbitration panel is the best way they can thing of to prove the wages fair and be sure of the subsidy, Hall charged.

He denied St. Sure's claim that the shipping industry should be treated differently because of its nature. The compulsory arbitration bill has nothing to do with the "national interest," Hall emphasized.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Negro apprentices 2% of state total

There are more than 20,000 apprentices in California, but fewer than 2 per cent are Negroes, according to Harold F. Barrett Jr., representative for the U.S. Bureau of Apprenticeship and Training in San Francisco.

Barrett said this is "a chronic area of job bias that must be eliminated if the doors of fair employment opportunity are to be opened wide by labor and management."

He said the 2 per cent figure is based on a check made about a year ago by the state.

Barrett praised San Francisco Machinists Lodge 68 for outstanding anti-discrimination policies. He said it has seven Negro apprentices out of a total of 150 apprentices.

He has no figures on unions in the East Bay, Barret explained, adding that this isn't in his territory.

'Youth for Jobs' to hold car wash for capitol trip

Members of "Youth for Jobs" will wash cars for $1 each at the Shell station at Foothill boulevard and High street Saturday to raise money for a trip to Sacramento.

They hope to impress state officials with the need for stronger action to solve unemployment problems of those just out of school.

'Ask our representatives to tell what happened'

Alameda County's assemblymen and state senator should be invited to appear before the Central Labor Council to explain "what happened."

This suggestion was made by Ed Logue, Machinists 284, who said that as a lifelong Democrat he was "disgusted" with the State Legislature's lack of accomplishment this year.

Logue indicated he didn't necessarily blame this county's delegation for the defeat of key bills, but he thought they could explain why some of their fellow Democrats voted as they did.

Edwards' vote on HUAC lauded by 7th C.D. group

The Seventh Congressional District Democratic Council has voted to praise Congressman Don Edwards (D.-San Jose) for his recent vote against the yearly appropriation for the House Un-American Activities Committee.

The resolution stressed the "irresponsible and biased actions of the committee in the past."

Local 29 Settlements

Office Employees 29 recently reached settlements with five employers, according to President John Kinnick. They are: Oakland YWCA; California Life Insurance Co., Oakland; Pollack Paper Co., Santa Clara; Vallejo General Hospital, and McMurray, Walker & Tepper, San Francisco.

New ZIP Code starts July 1

Postmaster John F. Bushell says the new ZIP Code mailing program will go into effect July 1.

Five digit numbers will be assigned to every post office and city delivery zone. This will make it possible for large mailers to pre-sort mail by code number and bypass up to six current hand operations, thus speeding their mail.

Ordinary citizens will be asked to use their ZIP Code numbers on their return addresses.

The ZIP Code number assigned to Oakland is 94600. The first digit, 9, covers the states of California, Oregon, Washington, Alaska and Hawaii. The second digit, 4, indicates the northern part of California. The third digit, 6, is for the Oakland Post Office. The present zone number is added to this. If the zone number is 9 or lower, it is preceded by 0.

Thus, the Alameda County Labor Temple, whose address is now written:

2315 Valdez St.
Oakland 12, Calif.

will be:

2315 Valdez St.
Oakland, Calif. 94612.

Galarza: fire farm labor chiefs

Dr. Ernesto Galarza, former vice-president of the National Agricultural Workers Union, has urged the firing of federal and state officials who have administered the farm labor program without regard for anything but growers' profits.

In a letter to Secretary of Labor Willard Wirtz, Galarza called for a "Spring housecleaning" in the U.S. Bureau of Employment

He said the following should be fired, among others:

Robert Goodwin, director, and Glenn E. Brockway, West Coast regional director of the Bureau of Employment Security, and Don Larin, deputy director of the State Department of Employment in charge of farm labor placement.

"If the growers succeed in regaining even a one year extension of Public Law 78," Galarza said, "they'll be right back in power. And they are making a desperate effort to regain it."

Public Law 78 authorizes importation of farm labor from Mexico for U.S. farms.

The House of Representatives finally heeded labor's charges that it keeps down domestic farm workers' wages and voted to end the program next Dec. 31. But the growers have had a bill introduced in the Senate to extend the program another year.

C.L.C. has approved a request for affiliation from Electrical Workers 2131.

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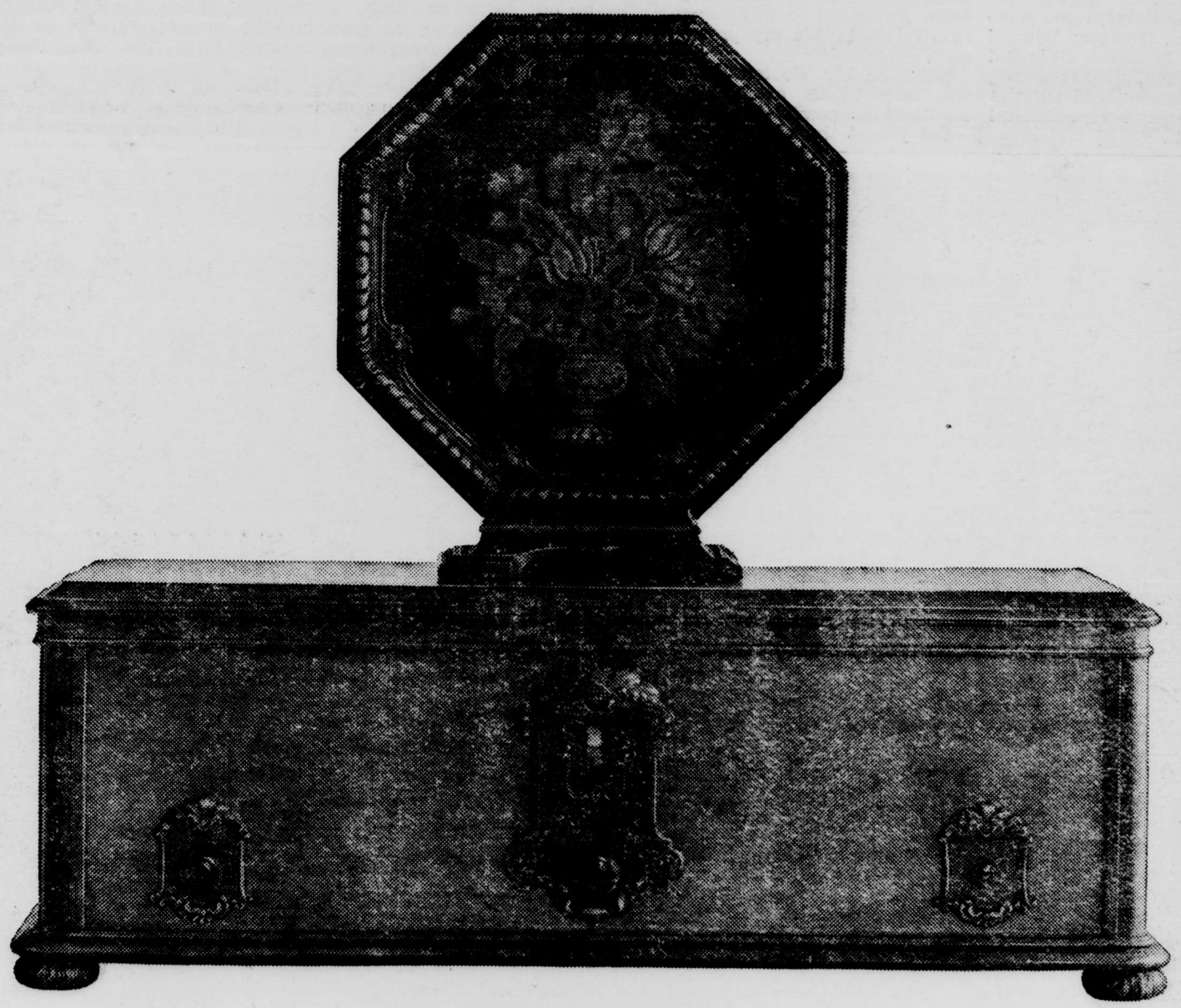
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*Based on typical home use of gas and electricity

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Green returned as financial secretary of Painters 1178

Lloyd Green has been re-elected financial secretary of Hayward Painters 1178, defeating Wiley Mountjoy, 188-26, in balloting Saturday.

Mountjoy formerly held the post but gave it up to become Secretary-Treasurer of Painters District Council 16 two years ago. He declined to seek re-election to that post this year and decided to try for his old Local 1178 post.

Other races which saw the re-election of incumbents were:

President—Andrew G. Swanson, 123; Malcolm J. McQueen, 68.

Vice President — Frank De Ford, 95; Vernon Ball, 86.

Recording Secretary — Robert G. Miller, unopposed, 170.

Treasurer — Ted Sisney, 109; William Stubblefield, 86.

Conductor — Leo Golway, unopposed, 164.

Warden—Vernon Haynes, 172.

Stubblefield was elected to a three year term as trustee, defeating Harold Witcher, 115-68.

Green said the 218 ballots cast was the highest number in the history of Local 1178.

Ashland Fire Fighters seat 1963-64 officers

Ashland Fire Fighters 1428 seated its 1963-64 officers at the June 12 meeting.

They are:

John Bigelow, president; Harold Burger, vice-president; Eugene Walker, secretary; Richard Stoicich, treasurer; Norbert Ecclesfield, Tony Rebiejo and Raymond Kaplan, trustees; Edward Reese, guide; Eugene Walker and Richard Stoicich, shop stewards, and John Bigelow, and Charles Lakes, delegates to the Central Labor Council.

Chips and Chatter

By GUNNAR (Benny) BENONYS

Work continues to be good. Over 200 referrals the past two weeks have reduced the list to practically full employment.

Some large jobs are just beginning to order crews.

The apprenticeship program is now planning to hire two field coordinators who will work with our director of apprenticeship, Mr. Gordon Littman.

Assisting him in training the two new field coordinators will be William P. Kelly, formerly District Council apprenticeship coordinator.

The 42 Northern California Counties Joint Apprenticeship and Training Committee has appointed Brother E. A. (Ed) Brown as director of its program.

Brown is well known as the executive sercetary of the North Coast Counties Carpenters District Council.

He brings to his new position many years of valuable experience.

It is anticipated that the two apprenticeship programs(Bay Counties and 42 Northern Counties), will be of great value to the entire industry by working very closely to improve training for our Brotherhood.

Brother Al Thoman, as a member of the State Dry Wall Industry Adjustment Board, is having some very interesting experiece and achieving some very fine results on behalf of our own members in the process.

On behalf of myself and all other officers and delegates, thanks to all the brothers who turned out to vote in your traditional democratic fashion. By your votes, you have selected a team dedicated to serve your best interests. We are proud to serve you brothers.

Now, having elected us, will you help us by attending as regularly as possible?

See you at the next meeting.

'DON'T IMITATE SOVIETS'

AFLCIO President George Meany disagrees with the Clay Committee's proposal that we "insist on free enterprise" among foreign aid recipients.

"Only the Soviet Union and its satellites attempt to impose their economic system on other nations." Meany told the House Foreign Affairs Committee. "We should not try to imitate them."

Meany was the only member of the 10-man Clay Committee to disagree with its recommendation that foreign aid be cut substantially.

L.A. labor has 6 point bias plan

The Los Angeles Labor Federation, AFLCIO, has adopted a six point program to reduce job discrimination:

- Union investigation of all complaints.
- A survey of employer practices.
- A study of minority group representation in unions and a review of union procedures toward minorities.
- Aid to local unions to expand job opportunities for minorities.
- Cooperation with the AFL-CIO and international unions.

Consultation with civic groups such as the NAACP.

Gazette Press dispute referred back to unions

The Central Labor Council failed to act on a request by Mailers 18 that the Gazette Press, Berkeley, be placed on its "we do not patronize" list.

The council referred the matter back to the involved unions following statements by represenatives of Bookbinders 31-125, who said a jurisdiction dispute existed.

Watchmakers Local 101

By GEORGE F. ALLEN

Some of us know a little bit about World history; even a little of our Countries history and a few know some of their Religious history. How many of us know anything about American Labor history. I doubt if any of our members ever took time out to read a little labor history, including the very young ones, who, have never had the experience of walking a PICKET LINE. We used to say you obtained your labor education on the Picket Line. With the regulations that have been adopted by law to restrict and reduce the effectiveness of the picket line, I sometimes wonder just how we can educate our members to the idea that there is something more to their UNION that just a dues collecting organization.

To try and bring this idea home to you, as well as giving you a little American labor history, I will, as the weeks go by, quote in chronological order, some of the "Important Events In American Labor History" as prepared by the U.S. Department of Labor as follows:

1778 — Journeymen printers of New York City combined to demand an increase in wages. After the increase was granted the organization was abandoned.

1786—The earliest authenticated strike of workers in the United States in a single trade occurred when Philadelphia printers gained a minimum wage of $6 a week.

IAC public hearing

The State Industrial Accident Commission will hold a public hearing on proposed revisions in its Rules of Practice and Procedure at 10 a.m. July 11 at 455 Golden Gate Ave., San Francisco.

Oral and written statements will be accepted. A hearing will be held in Los Angeles July 9.

Don't blame Negro unemployment on unions: Lumsden

Unions can't create jobs for Negroes, Harry Lumsden, Shipyard Laborers 886, emphasized at last week's Central Labor Council meeting.

If the Kennedy Administration is to do anything about the civil rights crisis, it must create more jobs, Lumsden emphasized.

He also expressed concern that "politicians" and some others may want to place undue blame for job discrimination on unions.

HAYS REPORTS

Vincent Hays, Bookbinders 31-125, observed that the Administration's insistence on keeping the 40 hour week is blocking the creation of more jobs for both whites and Negroes.

Hays wondered why our representatives in Congress don't do something about this.

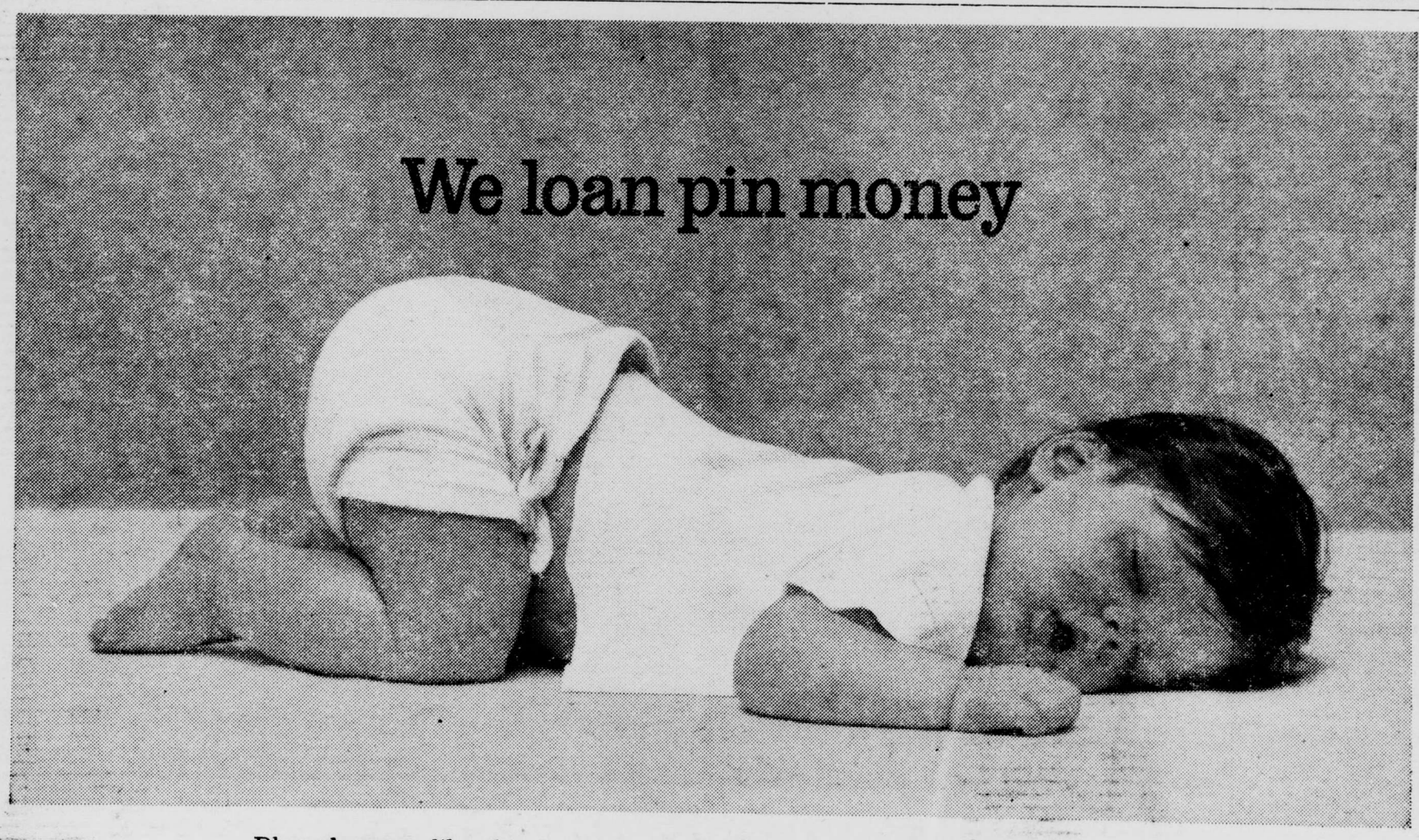
Parrish to appeal welfare 'raid' firing

The firing of Benny Parrish, a member of East Bay Municipal Employees 390, for refusal to take part in welfare "raids" in January, will be appealed.

Parrish's attorney, Albert Bendich, said he would carry the matter to the Alameda County Superior Court. The County Civil Service Commission finally finished hearings in the case last week and upheld the firing.

During the seven hearing sessions, Parrish said he was not required under his civil service job classification to take part in fraud investigations. He also said the random, surprise visits on welfare recipients were degrading to those forced to depend upon public aid for subsistence.

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OFFICIAL UNION NOTICES

SHEET METAL WORKERS 216

Members belonging to the Death Benefit Plan of the Tri-State Council of California, Arizona and Nevada please be advised that Death Assessments No. 498, No. 499 and No. 500 are now due and payable. Business Manager of Local 104, San Francisco, Frank Burk, #37862, passed away on May 1, 1963; Brother Hames T. Neilson, #29038, member of Local 104, San Francisco, passed away on May 16, 1963, and Brother Albert C. Romaneski, #100409, member of Local 75, Vallejo, passed away on May 20, 1963.

Fraternally yours,
ELIAS L. ARELLANO
Financial Secretary

HAYWARD CARPENTERS 1622

Meetings of Local 1622 are held each Friday night at the Labor Temple, 1050 Mattox Rd., Hayward, at 8 p.m. unless otherwise canceled by motion on the floor.

You have elected officers to serve you for a two year term. If you as a member will attend meetings and express your views on the floor, you may do much to form the policies of the local union for the next two years. This is your organization. The officers you have elected are the servants to carry out your wishes. Tell them what YOU want.

Stewards meet the second Tuesday of each month.

Social Night is the last Friday night of each month.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

HAYWARD PAINTERS 1178

Due to the long weekend and the date of our next regular meeting date, July 5, this meeting has been laid over to Monday night, July 8.

The financial secretary's office will be closed on July 4, 5 and 6.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

U.C. EMPLOYEES 371

By vote of membership at the May 11 meeting, the next regular meeting of our local will be Saturday, Sept. 14, 1963, at the YMCA Building, 921 Kains Ave., Albany, at 2 p.m.

The Executive Board will meet as usual during the Summer.

Fraternally,
HAROLD LYMAN
Secretary

STEEL MACHINISTS 1304

Special called meeting Sunday, June 30, at 9:30 a.m. This meeting called by petition to review 1304 policies on lost time for delegates to conventions and conferences.

No meeting Thursday, July 4th. Next regular meeting Thursday, July 18. Executive Board meets at 6:30 p.m.

Fraternally,
DAVE ARCA
Acting Secretary

MILLMEN'S 550

The July 5 meeting has been canceled.

Fraternally,
JACK ARCHIBALD,
Secretary;
JAMES MORRISON
President

PAINTERS D.C. 16

The regular meeting of July 4 will be cancelled. The meeting will be held instead on Monday, July 1, at 8 p.m. in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

CEMETERY WORKERS 322

Regular monthly meeting Tuesday, July 2, 8 p.m., Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ
Business Representative

BERKELEY PAINTERS 40

SPECIAL CALLED MEETING

Subject: election of District Council of Painters No. 16 Secretary-Treasurer and Business Representatives, local union officers and delegates to central bodies.

Date: Friday, June 28, 1963.
Place: Local 40 Union Hall, 2051 San Pablo Ave., Berkeley.
Voting hours: 9 a.m. until 8 p.m.
Please make every effort to attend.

Fraternally,
BEN RASNICK
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

RETAIL CLERKS 870

A funeral benefit assessment of $1 is due and payable with July dues. Members who may have paid their dues in advance should immediately send in their union dues book with $1 in order to protect their funeral benefit standing.

Fraternally,
HARRIS C. WILKIN
President

LINOLEUM LAYERS 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, June 27, Hall D in the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

There will be election of officers for both the local and District Council No. 16.

Fraternally,
G. A. McINTIRE
Recording Secretary

STEELWORKERS 1798

Regular union meeting Friday, June 28, 8 p.m., Hall D, 2315 Valdez St., Oakland. A guest speaker from the Department of Social Security will be in attendance to explain the function of the Social Security Administration.

Fraternally,
EDWARD SOTO
Recording Secretary

PAINTERS LOCAL 127

Your two candidates for B.A. for the D.C. No. 16 election are S. Caponio and L. Kessell, who won the local's runoff election at the last meeting.

The D.C. No. 16 election for all B.A.'s and secretary-treasurer of the council will be held for our local Saturday, June 29, 1963, from 9 a.m. 'til 3 p.m. Come down and vote, as these men will be working for the D.C. and rank-and-file members for the next two years.

Refreshments will be served after you have voted. Don't forget the date, June 29, 1963.

Be sure and come down Saturday, June 29, 1963, and vote.

Fraternally yours,
ED GULBRANSEN
Recording Secretary

BARBERS 134

Our regular meeting will be held Thursday, June 27, 1963, at 8 p.m. in the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

At the meeting we will nominate and elect a guardian.

Send your application for either Kaiser or the Blue Cross Health Plan right away, whether you belong to either or not. There is no other plan available for members as of now. If you want any other benefits, you will have to propose it and have the membership vote on it.

Fraternally,
I. O. CHAMORRO
Secretary-Treasurer

Tell 'em you saw it in the East Bay Labor Journal!

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland Calif.

Fraternally,
DON CROSMAN
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

CO. SCHOOL EMPLOYEES 257

A special called membership meeting will be held on June 29, 1963, at 2 p.m. at the regular meeting place, 1918 Grove St., Oakland (with no fine).

This is in lieu of the July 6 meeting, with no meeting in the vacation month of August.

The main items on the agenda will be salary negotiations, Tuesday through Saturday work schedule and the results of the recent insurance survey. We urge you to attend, as these items are of vital importance to our local.

The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m., July 2, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Oakland company denied more time by smog board

The Bay Area Air Pollution Control District Hearing Board has denied an application by Freschi Box Co. of Oakland for more time to comply with its regulations.

In the future, the district ruled, the company will either have to use an incenerator that meets its standards or haul waste wood away.

The board granted American Can Co.'s Oakland plant a six month extension to complete pilot tests on devices to control emissions from two drying ovens. The ovens are used to dry coatings on containers made by the company.

New CLC delegates

Five new delegates were seated by the Central Labor Council June 10:

Miles Myers, Teachers 771; Roy Peterson, American Federation of Government Employees 1533, and Eli Frank Jr., Thomas E. Hughes and John J. Kirby, all of Postal Transport Employees 144-T.

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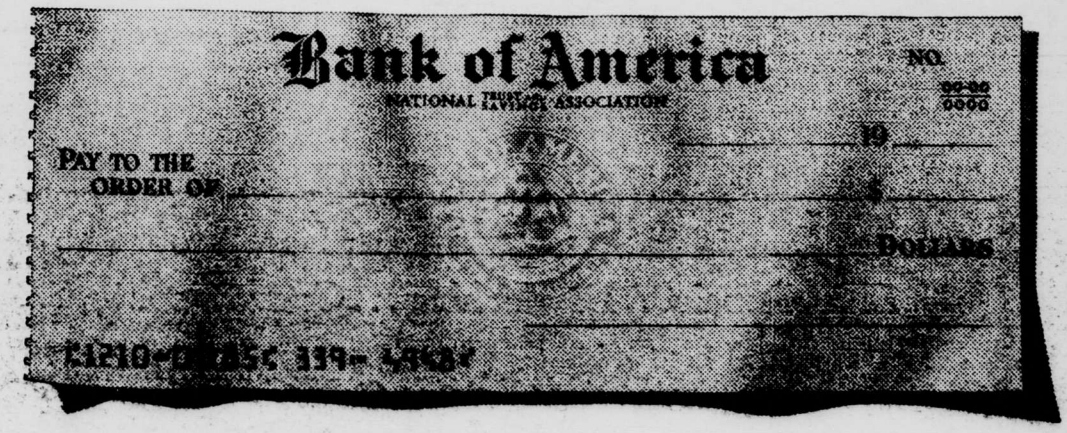


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S.F. COPE endorses Shelley in mayor's race

San Francisco's Committee for Political Education has endorsed John F. Shelley for mayor.

The vote was: Shelley, 133; Harold Dobbs 6, and Ed Mancuso, 6.

Shelley, a member of Bakery Wagon Drivers 484, is a former president of the California Labor Federation and San Francisco Labor Council. He has been a member of Congress since 1950. Before that he was Democratic floor leader in the State Senate. He was an unsuccessful candidate for lieutenant governor in 1946.

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Millmen 550

By CLYDE JOHNSON

Our legislation (2238) got lost in the shuffle in Sacramento last week. A vicious, reactionary chairman of the Government Efficiency Committee (Gibson, Vallejo), refused to permit a vote to get the bill out of committee.

Jim Shoffa of Local 42 and I went to Sacramento early last Wednesday to work with Anthony Ramos and Vic LaChapelle (State Council of Carpenters lobbyists), in a last minute push.

When 2238 came up, Gibson listened to three witnesses against it, and just as Tony Ramos reached for the "mike" to testify for it, Gibson shut off testimony. However, he couldn't shut off the petitions and letters that flooded the Senate.

We started a telephone campaign that stirred up some excitement. The employers pitched in, and we tried to bring pressure on G. E. Committee members to vote the bill out for Senate action. It failed.

On Monday, we had gotten out a statement to all members of the State Senate in support of 2238. We said we were losing 2,500 jobs, $50,000,000 in work and all the taxes the state might get from that, plus paying out about $7,000,000 in unemployment benefits to people who would otherwise be working. Ridiculous? And Senator John Holmdahl told us he was against 2238. I don't think he prefers seeing our work go to segregated, scab shops in the South, and us lose our jobs, but he didn't offer any other solution to the problem.

We have 18 months to go until another session of the Legislature opens. Between now and them, we have to fight out-of-state competition as best we can.

The next time we will have our bill drafted months ahead of time. We will meet with these reluctant stalwarts who represent us in Sacramento and get them committed in advance to working for our bill.

We don't want another case where our bill is introduced two months late and Local 550 bears the brunt of the campaign to support it. We have to arrange for a united campaign with other locals. I feel doubly sure we will get all-out support of Local 42 and 262 (San Francisco and San Jose).

On July 10 the State Council of Carpenters Executive Board meets. Immediately afterwards, there will be a briefing session for business agents and after that a meeting of the State Mill Committee.

At this meeting we will try to work out methods of dealing with out-of-state competition.

We will most likely be calling upon you to help. Don't forget, you elect the school board members that decide to patronize out-of-state cabinet manufacturers. You vote for school bonds. You and your friends can have a mighty big voice. At the State Council meeting we are going to arrange to channel all the voices into one unified chorus.

The sit-ins at the State Capitol were the ones who really put over the Fair Housing bill. Next time we should go that far so we can come out singing in victory.

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By JOSEPH E. MARKS

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Surely, you can afford $5. a week. A little thrift on your part now and you will be rewarded in creating an estate of your own.

TEEN AGERS swelled the nation's' unemployment rate to 5.9 per cent in May, according to the Labor Department. The jobless rate among teen agers alone was 18 per cent, up two per cent from April on a seasonally adjusted basis.

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Retail Clerks' Union 870

By HARRIS C. WILKIN

The Bay Area Health and Welfare Plan paid benefits totaling $66,847.76 to members of Local 870 during the month of May. This represents the largest total paid for any one month since the inception of the plan.

Recently several members of the union have filed complaints with the office against employers, who, they allege, have not paid them overtime pay as is provided for in the union agreement, and we are presently processing the claims. Unfortunately some of the claims date as far back as three years, which complicates the recovery of all back pay that may be due. Failure on the part of an employer to compensate you for overtime work should be reported to the union immediately. It is far better that any such violation be nipped in the bud rather than let it lag. Please cooperate.

In memoriam: We regret to inform you of the death of Lewis M. Rubin on June 16, 1963. Brother Rubin was last employed at Milens Jewelers. We extend the sympathy of the local to his family and friends.

We remind you that a death benefit assessment of one dollar ($1), is due and payable with July dues. Members who may have paid their dues in advance please send in one dollar with the union dues book immediately.

Columbia-Geneva to close its open hearth furnace

U.S. Steel will close its open hearth furnace at the Columbia-Geneva Division in Pittsburg next year rather than comply with Bay Area Air Pollution Control District regulations.

All except 75 of those idled will be retrained for other jobs.

Painters Local No. 127

By SAM CAPONIO

It is not very difficult to understand why members allow themselves to be cheated by their employers. Fear of their job is reason enough. But when the employer agrees to pay certain wages under certain working conditions and these facts are in writing, we have every right to expect full measure of pay for our labor. We are sick to death of the weak excuses used by many employers of their inability to pay for these services. No one should be expected to work for nothing — working eight or nine hours for seven hours' pay, traveling in the company truck or one's own car many miles to the job for free, overtime at the regular rate of pay and many others. We also realize that if you personally insist that these conditions be upheld, you are out of a job. This is why you pay a business representative, who should do all within his power to see that these conditions are upheld. The dignity of the working man is sacred in itself. No man should be forced to break his working agreement to hold his job, lose his self-respect and pride in his work. He cannot sacrifice quality for quantity. We need not only uphold our working agreement but the quality of our work. In this lies our future. We cannot lower our painting standards and survive as a trade.

We have a new secretary of the District Council, and we see great prospects for the future, with your help.

Our big vote: Saturday, June 29, 1963, from 9 a.m. to 3 p.m., Labor Temple, 2315 Valdez St., Oakland. Make your vote count.

ROBERT SKIDMORE, secretary-treasurer of Contra Costa Laborers 324, has announced that he will not be a candidate for re-election because of poor health.

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Steamfitters Local 342

By JIM MARTIN

At the Union's last membership meeting, held June 20, 1963, the following items of importance were reported to those in attendance.

The matter of the arbitration between the Schlegel Plumbing Co. and this Local Union, relative to $1.00 additional travel allowance, for those members who are currently and were previously, employed by the Company at the General Motors project, Fremont, Calif., has been settled, based on the Arbitrator's decision, which is final and binding. The Arbitrator ruled that on the basis of all evidence made available to him, he found that members of Local 342 did use the closed Fremont Blvd, route between Aug. 7 and some time in September, and again from Nov. 16 to Nov. 26, 1962. His decision reads as follows:

"AWARD: Members of Local Union 342 who worked on the General Motors project, are entitled to travel expenses in the amount of $4. per day for each day worked between Sept. 17, 1962 through Sept. 27, 1962. Adjustments shall be made accordingly. Claims by the Union for the period of Aug. 7, 1962 to Sept. 17, 1962, and from Nov. 16 through Nov. 23, 1962, are dismissed. For those members currently employed by Schlegel Co., will receive this adjustment at the job site. For those terminated, this remittance will be forwarded by the business office."

Item No. 2. After some 10 months involved, covering various meetings and correspondence with out International Officers and Offices, a decision has been rendered by General President Schoemann in respect to Contractors signatory to National Agreements, paying premium pay for the welding or burning of galvanized pipe or stainless steel, or any other pipe that gives off poisonous gases, and any journeyman required to work from trusses, swinging scaffold, bosn's chairs, temporary staging, at a height of 30 feet or more from the ground, in both cases shall receive 25 cents per hour over their regular rate of pay. His decision is as follows:

"Relative to wire from General Organizer John Spalding to your Local Union dated May 21, and my subsequent wire confirming General Organizer Spalding's wire with instructions to comply therewith. After further conference relative to this matter with Organizer Spalding, your Local Union is hereby notified and advised that the items referred to in General Organizer Spalding's wire of May 24 are not to be imposed under the National Construction Agreement during the currency of said Agreement.

Signed:

Peter T. Schoemann,
General President of
the United Association."

A meeting has been arranged to discuss this matter with our Local Contractors, to see if some adjustment can be made, and you will be advised accordingly.

There will be no meeting on Thursday, July 4, 1963, due to the Holiday. On behalf of the office, may we wish you a Happy 4th—and be careful of the firecrackers as that is kid stuff.

Sheet Metal Credit Union

By BERT TONZI

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For all information on your credit union, write P.O. Box 201, Station A, Berkeley 2, Calif. Call 841-3616. Bill Mansell may be reached at the union office on Tuesday nights from 7:30 to 9:00 p.m.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steel Machinists 1304

By DAVE ARCA

Hi. Today's struggle for equality in civil rights is disturbing. It's meant to be. American ideals and principles were accomplished by disturbance. The American Revolution, the Civil War and our labor movement all disturbed someone, somewhere, at some time. Those who oppose equal civil rights for all claim states' rights supercedes people's rights. This is fertilizer. State or federal, people are people. White or black, people are people. Ours is a government of the people, by the people, for the people. Unless all are equal under law, our Constitution isn't worth the lives and blood lost to create it.

Union members should recognize the animosity and hate directed against Negroes. Unions fought the same type of anti-picketing ordinances and injunctions levied against us by labor-haters. Unions endured police intimidation, riot sticks and shotguns.

In the Bay Area, unions are accused of keeping Negroes from employment. If this is true, it will delight right-to-work forces. Yes, they are still among us. Like germs, they hide in cracks and crevices of society, dormant — until turmoil and despair create a propiptious atmosphere for propagation. This could be the time. Unemployment statistics show more than four million Americans have no jobs. In areas where minority groups make us a majority of the unemployed, right-to-work propaganda could succeed. If facts are distorted to foster animosity between Negroes and unions, anti-labor politicians will legislate against us.

The Alameda County Central Labor Council is working toward greater cooperation and understanding between Negroes and unions. With Faith, Hope, Trust, and Clarity, we will succeed.

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Barbers 134

By I. O. (Al) CHAMORRO

The following advice should serve all our members as important and a warning. I've been informed by a sister local that the State Barber Board is geting tougher and stricter in enforcing the Barbers Law. Two or three barber shops have been closed for one week to a month for violation on sanitation. It is the duty of all union shops to comply on stricter sanitary conditions for the protection of their patrons and public in general. Violators are found by investigators, and not by inspectors whom you know call on you.

This should come as a blessing! Let's all our members prove to the public that union shops are better shops, that we appreciate their patronage, that we maintain our establishments in compliance with all regulations and that we perform the best and most skillful services for a fair and reasonable price.

Our local will be host to the delegates to the Northern Council of Barbers and Beauticians on Sunday, July 7, 1963. This council is represented by delegates represented by their respective locals, and meetings are held quarterly. Delegates are represented from as far north as Eureka, south to Fresno, east to Sacramento and including San Francisco and the Peninsula.

Here we learn of their activities and progress, and from the exchange of ideas we gain experience.

For those who have never attended these council meetings, an invitation is extended. If you care to, after the meeting you may treat your wife or girl friend to dinner. For details call us at our office. Dinner will be served after the meeting and ranges from a price to $2.75 to $5.50, depending on what you order.

There will also be the election held for a new guardian at our meeting; so please plan on being in attendance this Thursday.

We now have tickets available for the Labor Day Picnic to be held at the Pleasanton Fairgrounds. If you haven't picked up your tickets, do it today. We are cooperating with the Central Labor Council and COPE on the picnic, which will be held on Labor Day, Monday, Sept. 2. Watch for details on the picnic in the East Bay Labor Journal.

U.S. food and drug inspectors in Seattle have seized packages of Leslie Salt. They say label information was too inconspicuous.

C.T.U. Local 208

By LARRY ROSS

Membership meeting, Wednesday, July 3, 4::45 p.m., Danish Hall, 164 11th St., upstairs.

In order to protect our gains and to be able to effectively negotiate additional benefits when the contract expires, the labor agreement contains certain provisions to insure our bargaining power.

One of the most important articles in the contract lists the excluded positions and limits the amount of included work that can be performed by employees outside of the bargaining unit. This part of the contract is referred to as "Appendix B." The symbol "X" affixed to a particular excluded title means that the holder of the title can perform no included work.

Field engineers carry the symbol "X". This means they can only perform engineering work.

The union finds that the company has expanded its staff of field engineers all over the country. In the Pacific Division alone, the number of field engineers increased from 14 in 1960 to 30 by April, 1963. This is legal as long as they confine themselves to engineering work. We have determined that the field engineers are regularly performing included work. This is not legal.

On June 6, 1963, we met with the company at the division level regarding this flagrant violation of the contract. They could not give us one example of engineering work being done by any of the 30 field engineers. The union cited case after case where the field engineers were found performing included work.

On June 18, 1963, our National Bargaining Committee met with the company at the national level to make it clear that the union would not tolerate the violation to continue. Our job security, wages and working conditions depend on our ability to control the amount of included work that can be done by employees outside of the bargaining unit. The union was prepared to exercise full control.

One June 20, 1963, the company agreed that they would instruct all area plant superintendents to honor the union's demand.

Boardman elected

William Boardman was elected to a three year tem as a trustee of Paint Makers 1101 in balloting held June 16.

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Holmdahl voted to keep Brown's billboard bill alive

Governor Edmund G. (Pat) Brown's program to ban most bill boards outside cities died in the State Senate Transportation Committee.

Among those voting to keep it alive were Senators John Holmdahl (Alameda County), J. Eugene McAteer (San Francisco), Luther Gibson (Solano County) and Hugh Donnelly (Stanislaus County). All are Democrats.

Voting to send it to a committee for study for two years were: Chairman Randolph Collier (Del Norte and Siskiyou Counties) and Senators Carl Christensen (Humboldt County) and Samuel Geddes (Napa and Yolo Counties), Democrats, and Senators Lee Backstrand (Riverside County) and Jack Schrade (San Diego County), Republicans.

Senator Collier has boasted that his powerful committee has never had a roll call vote.

Senator Fred Farr (D-Monterey County), one of the authors of the bill, sponsored by the Brown Administration, was quoted as saying:

"Well, I just want to say I got a fast shuffle. But that's what you'd expect from this committee."

Democrat Geddes and Republican Schrade were quoted as saying they favored the bill but voted against it because they felt it did not have the votes needed to send it out of committee.

If both had voted for it, the bill would have been approved by the committee by 6-3.

Labor Council may start youth activities program

A request that the Central Labor Council participate in the Young America Baseball League by sponsoring teams was referred to the Community Services Committee of the council for consideration.

The council also asked the Community Services Committee to consider sponsorship of a youth activities program which would include a number of projects.

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Labor Council OKs four point anti-bias program in county

Continued from page 1

non-discrimination policies and some have even had anti-bias clauses in their contracts, but the issue is whether these policies and clauses have been made to work effectively.

"We cannot put our heads in the sand and duck it any longer," Franklin added, "because the people are on the move."

He concluded by saying there is no question about labor's stand on civil rights, but there are a number of questions concerning what labor has been doing in its own ranks.

DELEGATE SAYS NEGRO PROBLEM OVEREMPHASIZED

Earlier in the meeting, Orvel Hatfield, Brotherhood of Railway Clerks 1304, accused the Kennedy Administration of placing too much emphasis on Negro unemployment.

He said unions should not be forced to accept members who are not qualified, since many unions already have high unemployment in their own ranks.

Hatfield declared that he was not biased and added that there are Negro members in his union.

Executive Secretary Ash answered that Labor Department statistics show 3 per cent unemployment among so-called Caucasions in the nation, compared with 9 per cent among non-whites.

Ash said the government merely wants to make it possible for non-whites to acquire sufficient skills to reach the same level of earning power as whites.

Many unions, including some in the Bay Area, have allowed employers to use the availability of unemployed minority group members to keep down wages, Ash said.

U.C. phone bugged, BTC told

Continued from page 1

unions over machinery installation was an old one.

'WORK RELIEF'

The council's Executive Board voted last week to table the Central Labor Council's statement protesting the proposed Alameda County "work relief" program for welfare recipients (see page 16).

APPLIANCE DEALERS

Childers reported that the State Contractors License Board will hold a public hearing on licensing of appliance of dealers who do installation jobs at 10 a.m. July 18 in the State Building Annex, 455 Golden aGte Ave., San Francisco. The council favors licensing.

BASEBALL LEAGUE

Carpenters 194 has sent in the first check for the Young America Baseball League here, Childers reported.

NEW DELEGATE

Michael B. McPartland, new assistant business agent for Electrical Workers 595, was seated as a delegate.

DISTRICT 50

Leroy Barstow, Hayward Painters 1178, thanked council officers for support in getting rid of a contractor with a United Mine Workers District 50 agreement in Hayward. The job was picketed briefly by the BTC.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported Building Trades Council agreements had been signed by the following:

W. R. Baker Construction Co., Berkeley Construction Co., E. R. Buckles, M. T. Cameron, Defense Communications Inc., F. A. Doupnik, Woodrow Dunkley, Aldo J. Ferrero, G&A Electric, Industrial Railways, A. A. Johnson & Son, J&P Construction Co., P. H. Johnson Co., A. E. Knowles Corp., Lakehurst Co., Lang Construction, L. E. McDevitt, Mercury Plumbing Co., Minoggio Brothers, Monzo Electric Co., R. O. Phelps, E. F. Joseph Puccio, Lee Railsback, cement contractor; Redding-Butler Oil Co., Eugent Dewaine Remain, R&R Home Improvement, Kleven Seveirn, Walter & Walter Construction Co., West Coast Insulation Co., and Church of Jesus Christ of Latter Day Saints.

Davy also announced signing of a donated labor agreement with the Prince of Peace Lutheran Church, Fremont.

Musicians 6 president to speak at band concert

Charles H. (Pop) Kennedy, president, and William Catalano, Oakland business agent for Musicians 6, are scheduled to appear at ceremonies opening the 50th season of the Oakland Municipal Band at 2:30 p.m. Sunday at Edoff Memorial Bandstand in Lakeside Park.

Kennedy is scheduled to speak briefly.

Local 6 sponors the concerts with the Oakland Park Commission and Industrial Development Commission. The opening concert will be presented through cooperation of Local 6, which contributed towards its cost with a grant from the Recording Industries Trust Funds.

Tell 'em you saw it in the East Bay Labor Journal!

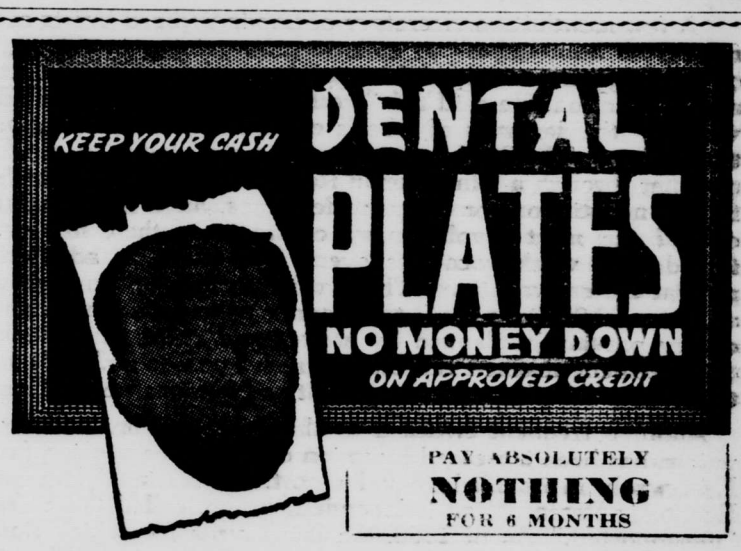
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East Bay LABOR JOURNAL

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38th Year, Number 14 June 28, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street Phones: ANdover 1-3980, 3982

Some truths about unions to set the record straight

Many people complain that unions have lost their social zeal and have degenerated into selfish protectionist groups.

Perhaps this is true in some cases. Maybe it's a sign of middle age when we stop trying to reform the world and confine ourselves to the bread-and-butter matters of everyday life.

But we contend that labor's so-called image has been tarnished. And when the smears of our enemies have been cleaned away, labor will be seen to have a lot of its old spirit and idealism left. Furthermore, we are firmly convinced that responsible unions will remain the greatest force for good in American society for countless years to come.

Unfortunately, the public often swallows the propaganda of anti-labor groups and employers without analyzing it. This includes many members of the labor movement. And brainwashing by employers and anti-labor groups and newspapers may account partly for the loss of some of that old-time union zeal which we had when we had to stick together and fight, or perish.

— — —

We hope that those who fell for the propaganda about the "waves of strikes" recently will examine closely statistics just released by the U.S. Department of Labor. They show that strike idleness in April was the second lowest of any April since World War II. April, 1963, strikes resulted in the loss of 1,050,000 man-days. Unemployment—with 4,100,000 members of the labor force out of work—took a toll of 90,200,000 man-days, or nearly 86 times as much.

A few months ago, Secretary of Labor Willard Wirtz called for "fresh approaches" to collective bargaining in this period of growing union concern about job losses due to mechanization and automation. He said the "fresh approaches" are needed to ward off the demands of labor's enemies for compulsory arbitration laws. The Steelworkers and the steel industry, working together through a joint Human Relations Commission without formal negotiations or contract deadlines, have just concluded one of the most revolutionary contracts in their history. It includes 13 week vacations every five years, in addition to regular annual vacations. These will spread work and provide an extra 20,000 jobs. Both the manner of negotiation, in an industry previously plagued by strikes and strife, and the kind of agreement reached represent "fresh approaches." We hope those who are always finding fault with unions notice them.

Another frequent criticism is that the economic power of unions has been increased by union control over pension funds. Last week, in its 43rd annual report, the National Bureau of Economic Research, an independent group, called these claims "unsupported." As of 1960, the latest year for which figures were available, the bureau said, assets of all union and union-company funds totalled only $1,610,000,000. Assets of all private pension funds sood at $49,800,000,000. State and local government retirement plans had assets of $18,800,000,000.

— — —

Finally, we have the Bureau of Labor-Management Reports, the agency which administers the Landrum-Griffin Law, passed by labor's enemies because McClellan Committee testimony indicated flagrant abuses in a handful of unions.

John L. Holcombe, the bureau's commissioner, said in San Francisco recently that his investigators find "no substantial violations" in 40 per cent of the complants they receive; only technical violations usually due to "lack of training and understanding" in 58 per cent, and matters requiring court action in a mere 2 per cent of the cases.

Bonding of union officials is one cumbersome requirement of the Landrum-Griffin Law. The recent AFLCIO Committee on Political Education Area Conference in San Francisco was told that the 14,000 banks whose officials are bonded suffered 1,771 embezzlement losses last year. But 60,000 unions, whose officials must be covered under the L-G bonding requirement, had only 74 dishonest leaders.

Our representatives

Since our representatives in Congress earn a mere $22,500 a year, it is probably fruitless to hope that they will abolish that sacred American privilege of keeping their relatives on the federal payroll — otherwise known as nepotism. Some maverick suggested it the other day and was almost run off the floor.

Let's remove the unjustly-applied tarnish and let that old-time zeal shine through!

"We Shall Overcome"



LABOR COUNCIL REPORT ON 'WORK RELIEF' PLAN

Following is the major portion of the Central Labor Council's report on the proposed "work relief" program in Alameda County:

"This Central Labor Council of Alameda County seriously questions the advisability of establishing a 'work relief program' for the fathers of Aid to Needy Children recipients. It would appear from study of the new law (A.B. 59), specifically Section 1503.1, second paragraph, that the county should establish such a program only when to do so is practical.

"The cited paragraph reads:

"'Insofar as practical each county department shall establish a community work experience and vocational training program for unemployed persons and others for whom experience and training is deemed desirable as part of a plan to help them become self-supporting.'

"It is the practicability of establishing such a program that we most candidly challenge.

'ILL-ADVISED, COSTLY'

"Moreover, we believe that the proposed program would be ill-advised because it would be costly for the county, would have no redeeming rehabilitation value for the individuals to be involved and would appear to be punitive. The program envisaged also could well interfere with the livelihood of self-supporting county, and other public workers. It could occupy persons with make-work jobs when they should, and otherwise could be, seeking employment . . .

"I. There will be real gain to the community in terms of tasks accomplished because of the administrative costs involved.

"(a) The county would be forced to augment the public payroll, since there is not now a full-time staff capable of the directing and training contemplated and the necessary planning for needed projects.

"(b) Administration of this program would be complicated by the fact that all workers involved would be participating on a part-time sporadic basis . . .

"II. Retraining workers is the least practical aspect of the county's suggested program. Most of those who would be involved here are unskilled. They are, in fact, mainly unemployed because they are unskilled in a world which is increasingly demanding more specialized skills.

"The problem of training and retraining programs is a serious one to which many governmental agencies have given their attention.

"Our state and federal governments have established such programs, at great expense. The answer for the county would appear to involve channeling welfare recipients into these existing retraining programs . . .

HINDERS JOB SEEKING

"III. One of the great drawbacks to any work program is that it actively hinders heads of families in finding employment and in getting off the relief rolls. Many union members must report regularly, sometimes daily, to a hiring hall or they will lose their position on the hiring list if, at any time, they are not immediately available for employment. To be eligible for payments under unemployment insurance, a worker must be available for work and actively seeking employment. Nothing should jeopardize a worker from fully utilizing all available placement services.

"Aside from these points, there is the problem that any time spent on a county work project will be time a recipient cannot use seeking employment on his own behalf . . .

"IV. This new welfare code makes it clear than an unemployed father and his family will be denied aid if he fails to seek and to keep himself curerntly available for employment, or if he refuses without good cause to accept part-time, full-time, temporary or full employment without reference to his customary occupation or skill.

"If a recipient follows these requirements in good faith, it would appear unnecessary and purely punitive to require him to perform work of little value and with no real training benefits just to remain on the welfare roles. It is difficult to see how any program can be established that will involve anything more than menial, unskilled work.

"V. If we accept the premise that necessary work for the county should be performed wherever possible by full-time labor as paid a wage consistent with the wage rate paid by private industries in the same area, it would appear to this committee that other than removing poison oak in regional parks and cleaning out a few drainage ditches, there is no real productive employment available to these welfare recipients . . ."

OPINIONS

You Write 'Em . . . We Run 'Em!

ASKS CANCELLATION OF HCUA HEARINGS

Editor, Labor Journal:

Once again the House Committee on Un-American Activities has announced hearings in California. At least 11 people, six from Northern California, five from Los Angeles, have been subpoenaed to appear in Los Angeles on July 1 to answer questions concerning their recent visits to Cuba.

The issuance of subpoenas to persons who have traveled to or spoken about Cuba is a flagrant intervention by the committee into the right of the American people to hear both sides of any issue. This not only violates the First Amendment rights of those subpoenaed, but the basic right of the public to hear all sides of a subject, which is the other half of the right to free speech.

In addition, the committee has violated its own rule by releasing to at least one San Francisco newspaper the names of five residents of Northern California. In so doing, it is repeating its attack upon the professional and personal lives of witnesses. Protests against this procedure in 1959 resulted in the abandonment of the hearings into the teaching profession. Once again, the committee places itself on record that its major purpose is not legislative action, but exposure for exposure's sake.

In the past week the Supreme Court has reversed the First Amendment contempt conviction of Edward Yellin, because the committee violated another of its rules. The San Francisco District Court also has voided the reindictment of Louis Hartman, whose First Amendment contempt conviction had been reversed earlier by the Supreme Court. In the light of these decisions, we are of the firm opinion that the July 1 hearings are another attack upon our constitutional rights of freedom of speech and association, which includes, in our opinion, the right to unrestricted travel.

For all of the above reasons, we urge that these hearings be cancelled.

ROBERT SICULAR
S.F. Committee to Preserve American Freedoms
345 Franklin St.
San Francisco

★ ★ ★

OVERSIGHT

Editor, Labor Journal:

We certainly have a good labor paper, but you have made a rather strange oversight in the May 24 issue under the heading on the front page "Write Your Congressman." You have omitted our new Congressman, Don Edwards in the Ninth Congression District, elected with heavy labor support and compiling an excellent voting record for labor.

So you omitted the congressman for all of Southern Alameda County from and including Hayward south—a rather large oversight if you look at the map or latest population figures (or union membership lists)!

WAYNE HULTGREN
Member, Carpenters 36

★ ★ ★

AUTONOMY

I think that the basic assumption of American trade unionism — that national unions must be autonomous of the power of the centralized AFLCIO and that local unions must be autonomous — that assumption is a bit obsolete. — **Solomon Barkin.**

★ ★ ★

SECURITY

Security is the priceless product of freedom. — **B. E. Hutchinson.**